

## Message Text

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ACTION EUR-12

INFO OCT-01 ISO-00 CIAE-00 DODE-00 PM-04 H-01 INR-07 L-03  
NSAE-00 NSC-05 PA-01 PRS-01 SP-02 SS-15 USIA-06  
COME-00 EB-07 LAB-04 SIL-01 OMB-01 TRSE-00 /071 W  
-----101605Z 124536 /44

R 071749Z JAN 77

FM AMEMBASSY MADRID  
TO SECSTATE WASHDC 8521  
INFO AMEMBASSY BONN  
AMMBASSY BRUSSELS 2636  
AMEMBASSY COPENHAGEN  
AMEMBASSY DUBLIN  
AMEMBASSY THE HAGUE  
AMEMBASSY LONDON  
AMEMBASSY LISBON  
AMEMBASSY OSLO  
AMEMBASSY PARIS  
USMISSION NATO  
USEC BRUSSELS

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E.O.11652: N/A  
TAGS: ELAB, SP  
SUBJECT: LABOR REFORM BILL MODIFIED

REF: MADRID 9730 MADRID 8559

1. AS REPORTED IN REFTEL, THE SUBCOMMITTEE CONSIDERING THE LABOR  
REFORM BILL HAS COMPLETED ITS WORK. DEBATE ON THE BILL IS NOW SCHEDULED  
TO COMMENCE ON JANUARY 11. ALTHOUGH THE MAIN LINES OF THE GOVERNMENT  
PROPOSED TEXT WERE KEPT INTACT ACCORDING TO SEVERAL RELIABLE  
PRESS REPORTS THE SUBCOMMITTEE DID COME UP WITH SOME IMPORTANT  
SUGGESTED MODIFICATIONS BASED ON RECOMMENDATIONS IN SOME OF THE 180  
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AMENDMENTS FILED.

2. ONE IMPORTANT MODIFICATION WOULD LARGELY ELIMINATE THE POLITICALLY  
DISTASTEFUL OFFICIAL REGISTRATION REQUIREMENTS (LLA VENTANILLA"  
SIMPLY REQUIRING A TRADE UNION PUBLICLY TO FILE ITS STATUTES.  
LEGAL RECOGNITION WOULD THEN BE AUTOMATIC WITHIN THIRTY DAYS  
UNLESS THE STATUTES WERE FOUND TO BE A VARIANCE WITH THE LAW

THE RESTRICTION ON TRADE UNION POLITICAL PARTY RELATIONS WAS ALSO MODIFIED, WITH THE NEW TEXT MERELY PROHIBITING SUCH LABOR POLITICAL THIES FROM THEBEING SPELLED OUT IN TRADE UNION STATUTES. ANOTHER NOTWEORTHY RECOMMENDED CHANGE ELIMINATES THE GOVERNMENTS RIGHT OF TEMPORARY OR PRECUATIONARY SUSPECION UNDER CERTAIN CONDITIONS (I.E. ILLICIT ACTIVITIES OF ASSOCIATIONS A TRADE UNION COULD ONLY BE SUSPENDED OR DISSOLVED BY A COMPETENT JUDICAL OPRGAN. A FINAL PROPOSED MODIFICATION SUBSTITUTES THE MORE OPEN AND COMPREHENSIVION TERM "ORGANIZATIONS" FOR THE EARLIER "PROFESSIONAL ACCOVATIONS" WHEN REFERRING TO THE FORMATION OF TRADE UNIONS (FOR CONSTITUTIONAL REASONS THE WORD "UNION" SINDICATO IS STILL AVIALDED).

3. COMMENT: AS SEVERAL LABOR OBSERVERS HAVE COMMENTED, THE PROPOSED NEW LANGUAGE GIVES THE LABOR REFORM BILL MORE OPENNESS, AND PUTS IT IN CLOSER HARMONY WITH THE SPIRIT AND LETTER OF ILO CONVENTIONS 87 AND OIM PROSPECTS FOR EARLY PASSAGE APPEAR EXCLLENT PARTICULARLY IN VIEW OF THE POLITICAL REFORM LAW'S RECENT OVERWHELMING REFERENDUM VICTORY

4. IT IS WORTH POINTING OUT AGAIN, HOWEVER THAT LABOR REMAINS DISSATISFIED WITH GOVERNMENT HEDGING REGARDING THE DISMATEMENT OF THE SPANISH SYNDICAL ORGANIZATION (SSO) IT SEEMS THAT THE GOVERNMENT IS STILL TRYING TO MAINTAIN AT LEAST PART OF THE OFFICIAL LABOR STRUCTURE. IN THE FORM OF THE RECENTLY CREATED ADMINISTRATION OF SOCIO PROFESSIONAL SERVICES (AISS SEE MADRID 8559). IN ANY EVENT THE GOVERNMENT APPEARS AWARE OF FREE TRADE UNION SENSITIVITIES: OVER THE CHRITMAS NEW YEAR HOLIDAYS THE LARGE FALANGE AND SSO EMBLEMS WERE REMOVED FROM THE OUTSIDE LIMITED OFFICIAL USE

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OF THE SSO MADRID HEADQUARTERS, JUST AS SINDICAL MINISTER ENRIQUE DE LA MATA. IN SPEAKING TO THE AMBASSADOR OVER A MONTH AGO, SAID WOULD HAPPEN BURING THE HOLIDAYS.STABLER

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## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01-Jan-1994 12:00:00 am  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** UNION GOVERNMENT RELATIONS, LEGISLATIVE BILLS, REORGANIZATIONS, LABOR UNIONS  
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**Copy:** SINGLE  
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**Decaption Date:** 01-Jan-1960 12:00:00 am  
**Decaption Note:**  
**Disposition Action:** RELEASED  
**Disposition Approved on Date:**  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 22 May 2009  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1977MADRID00143  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** n/a  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Expiration:**  
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**Office:** ACTION EUR  
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**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 2  
**Previous Channel Indicators:** n/a  
**Previous Classification:** LIMITED OFFICIAL USE  
**Previous Handling Restrictions:** n/a  
**Reference:** 77 MADRID 9730  
**Retention:** 0  
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**Review Content Flags:**  
**Review Date:** 23-Nov-2004 12:00:00 am  
**Review Event:**  
**Review Exemptions:** n/a  
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**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**SAS ID:** 3645743  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** LABOR REFORM BILL MODIFIED  
**TAGS:** ELAB, SP  
**To:** STATE  
**Type:** TE  
**vdkgvwkey:** odbc://SAS/SAS.dbo.SAS\_Docs/8c9630dc-c288-dd11-92da-001cc4696bcc  
**Review Markings:**  
Margaret P. Grafeld  
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EO Systematic Review  
22 May 2009  
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